

Staffing Meeting

May 11th, 2023



2022 - 2023 Position Changes



Physical Education/Health – Elementary**	Evergreen – Special Education**
Ramsey – Kindergarten**	Evergreen/UP – Instructional Support
Ramsey – 1st Grade**	University Park – 2nd Grade**
Ramsey – 3rd Grade**	MSMS – Math Instructional Support
Ramsey – Special Education**	MSMS – ELA Instructional Support
CSE – Kindergarten**	MSMS – .5 Art
CSE – 1st Grade**	GHS – Math Instructional Support
CSE – Special Education**	GHS – .5 FACS
CSE – Instructional Support	District – Speech Therapist
CSE/Ramsey – Instructional Support	.5 Art / .5 FACS

** indicates enrollment related position

■ indicates ESSERs funded

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Elementary

2023-24 Projected Enrollment



Building	Kindergarten			First Grade			Second Grade			Third Grade			Fourth Grade		
	Enrollment	Anticipated Teachers	Avg. Class Size	Enrollment	Anticipated Teachers	Avg. Class Size	Enrollment	Anticipated Teachers	Avg. Class Size	Enrollment	Anticipated Teachers	Avg. Class Size	Enrollment	Anticipated Teachers	Avg. Class Size
CSE	71.00	4.00	17.75	71.00	4.00	17.75	86.00	4.00	21.50	65.00	3.00	21.67	68.00	3.00	22.67
Evergreen	51.00	3.00	17.00	51.00	3.00	17.00	68.00	3.00	22.67	59.00	3.00	19.67	54.00	3.00	18.00
Ramsey	66.00	4.00	16.50	66.00	4.00	16.50	68.00	3.00	22.67	63.00	3.00	21.00	66.00	3.00	22.00
University Park	60.00	3.00	20.00	38.00	2.00	19.00	56.00	3.00	18.67	75.00	3.00	25.00	49.00	2.00	24.50
	248.00	14.00		226.00	13.00		278.00	13.00		262.00	12.00		237.00	11.00	

The page features a decorative border composed of various geometric shapes. In the top-right and bottom-left corners, there are large, overlapping triangles in gold and dark blue. Scattered throughout the page are several smaller, semi-transparent squares in shades of gold and light beige, some of which are slightly offset from each other, creating a layered effect.

Gateway Middle School



Gateway Middle School - Projected

Grade	Enrollment	Teachers	Class Size
Grade 5	260	11	23.64
Grade 6	208	9	23.11
Grade 7	250	10	25
Grade 8	293	12	24.42
Total	1011		

The background features a decorative border of geometric shapes. In the corners, there are large triangles in gold and dark blue. Scattered throughout are various sizes of diamonds in gold and light beige, some overlapping each other.

Gateway High School



Gateway High School - Projected

Core	Enrollment	Sections	Class Size
English	1012	45	22.49
Math	972	48	20.25
Science	1089	59	18.46
Social Studies	1319	58	22.74



District Staffing

Proposed Professional Position Changes



GATEWAY SCHOOL DISTRICT PROFESSIONAL TEACHING POSITIONS



ELEMENTARY - ALL BUILDINGS

Deletion 1	1st Grade
Deletion 1	3rd Grade
Deletion 1	4th Grade
Addition 1	Pre-K
Addition 1	Kindergarten
Addition 2	1st Grade
Addition 1	2nd Grade
Addition 2	Special Education Teacher
Addition .5	Physical Education
Addition 1	ESL

University Park (Displacement)
Ramsey (Displacement)
University Park (Displacement)
University Park
University Park
CSE / Ramsey
CSE
Evergreen / Ramsey
TBD
TBD

Net Change	5.5
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SECONDARY - GATEWAY MIDDLE SCHOOL

Deletion 1	Librarian
Addition 1	Counselor
Addition 1	Dean of Students
Addition 1	Tech Coach
Addition 1	Elementary Science
Addition .5	English
Addition 1	Media Specialist
Addition 1	Special Education

Retirement
Funded by PCCD Grant

Repurposing of Librarian Role

Net Change	5.5
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SECONDARY - GATEWAY HIGH SCHOOL

Addition .5	Social Studies
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Net Change	0.5
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SECONDARY - MOSSIDE ACADEMY

Addition .5	Social Studies
Addition .5	ELA
Addition .5	Math
Addition .5	Physical Education
Addition 1	Social Worker

Net Change	3
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DISTRICT CHANGE

14.5

Overall Staffing Summary



2022-2023

- 17 one year hires for roles due to enrollment and ESSER's funds due to learning loss from COVID.

2023-2024

- 4 elementary teachers displaced due to one year positions/reduction in enrollments.
- 2 additional displaced teachers due to choosing a one year position.
- Math/Reading Labs are to continue via duties assigned to teachers, as allowed per the contract.
- 3 employees retired:
 - CSN
 - Librarian
 - 2nd Grade Teacher
- Addition of Pre-K Class

Questions